

Factor	Characterised by:	Evidence
Impact on others	Personable & outgoing Smart & professional image Enthusiastic Passionate about education	
Qualifications, Acquired Knowledge and Experience	Honours Degree preferably in history, heritage or arts Postgraduate degree in education/teaching At least one year's experience working with children and young people designing and delivering relevant learning resources and experiences Some marketing knowledge/experience Experience of working closely with volunteers Good presentation skills Ability to design and deliver engaging programmes suited to the audience	
Inherent skills	Outstanding interpersonal skills Excellent time management & organisational skills Ability to inspire others Ability to lead a team Creative and innovative Attention to detail Flexible and responsive	
Motivation	Strives to do well Takes pride in own work and results Enjoys collective recognition for good performance Enjoys forward planning	
Resilience	Works well under pressure Is able to respond quickly and appropriately to untoward events	



Person Specification Learning Officer

	Shows patience with those who are learning Can give and accept honest feedback	
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